REFERENCE QUESTIONNAIRE

Completed by Pastor or other Christian Worker

Mail to: Cooperstown Bible Camp, 11776 3rd St. SE, Cooperstown, ND 58425 Attn: Staff Reference or Email to: mail@cooperstownbiblecamp.com with "Staff Reference" in the subject line



To the Applicant: Please print your name and position applied for in the spaces below. Please provide a stamped and addressed envelope for each form. It is your responsibility to see that all forms are returned to Cooperstown Bible Camp.

Ability to get along with others

Willingness to serve others

Friendliness

To the Reference Person: Being a member of Cooperstown Bible Camp staff is not an easy task. There are certain traits beneficial to working in this intense summer ministry. Please answer the questions to the best of your knowledge, fully and honestly.

Cooperstown Bible Cam	p.	1100 10		our knov			-		ver the t	1463610113	to the b	
Name of Applicant												
Position Desired 1)		2)					3)					
OBJECTIVE RATIN	IG:											
	ding, check the phrase that most accura will be the truly exceptional person tha					oitual be	havior w	ith reg	ard to th	nat specifi	c trait.	
	olicant able to direct and influence o	others?	!	5. How re								
	capable of directing others						en under					
	the lead of others ssful in directing and leading others									actory job r checks o		
	in leading others						ine activi				I WOIK	
	ader; inspires others									vithout cl	ose supe	ervisior
	applicant work with others?		(6. How w				pply e	nergy a	and persi	stence	
	 Cooperates grudgingly; makes trouble; obstructionist Limited cooperation; neglects common good for own interests 			in completing a task?Needs much prodding to complete work								
	th others towards accomplishment of go			Rather indifferent; does not finish job								
Exceptionally s	uccessful working with others/inspires co	onfidenc	e				ned tasks				c. I	
	on react to suggestions or criticisms b		s?		exception	onai pers	severance	e; aoes	more th	an expect	:ea	
	Takes criticism as a personal insult; resents suggestions			7. How well does the applicant control emotions?								
				 Easily depressed, irritated or elated Occasionally unresponsive 								
	tions willingly ms and suggestions						responsıv pathetic	e				
Asks for criticis	ins and suggestions						rly emoti	onal				
	cant demonstrate a lifestyle commi	tted to				well-bal		0				
spiritual growth ar				□ V	Vell-ba	lanced						
	ut convictions under stressful conditions						معالم معالسه	1			اها ماها.	
	to convictions in most situations nciples and convictions constantly and be	oldly	•	3. How w opposi			cribe the	арри	icant's c	onduct	vitn tne	2
even in the fac		oluly					ften Give	en to F	lirtina			
					Genera	lly Good			. 3			
OBJECTIVE EVAL	IATION:				Above I	Reproach	1					
	or poorest end of the scale and "10" as t	the highe	est or be	est, please	check	the app	ropriate i	numbe	er.			
		Po	or	A	verag	e		Good		Supe	rior	
		1	2	3	4	5	6	7	8	9	10	
Teachability												
Promptness												
Ability to follow instruc	tions		□		₽	0			□		0	
Outgoing Emotional balance					0	0					0	
Ability to work with chi	dron											
Ability to work with you												
Fulfilling obligations	itti											
Sense of humor								ō				
Temper control												
Ability to follow-through	h					ō			ō			
Enthusiasm												
Trustworthiness												
Tactfulness												
Leadership ability												

NARRATIVE REPORT:

Organization	Phone	(W)
Signature	Date	Title
☐ If you feel there is additional information that A Cooperstown Bible Camp representative will		the phone; please check this box.
10. Please provide any additional comments you fee	l will help us consider this applican	rt:
9. 🗖 I recommend 📋 I do not recommend this pers	on for a summer staff position. (ch	neck one)
8. Are you recommending the applicant because of: \[\Pi \text{What he/she can contribute to Cooperstown Bil} \] \[\Pi \text{What Cooperstown Bible Camp can do for him/} \] \[\Pi \text{ Both} \]	ble Camp	
Three Weakest Points:		
7. From your observation of the applicant, please list		
6. Dependability. Can he/she be relied upon? Does th	nis person weaken in absence of su	upervision?
5. Maturity of judgement. How does this person read	ct in stressful situations, i.e. making	g decisions?
4. Would you be willing to place your child under th Please explain why	• •	:are? 🗍 Yes 🗍 No
3. I expect the applicant's work to be (check one): \square	SUPERIOR GOOD AVERAGE	GE POOR
	any of the positions he/she is askin	g to be considered for at Cooperstown Bible Camp? 🗖 Yes 🗖 N
1. How long have you known the applicant?	In what capacity?	
knowledge on a given topic, please say so.	ive observed the applicant's behav	rior as it applies to any of these items. If you lack personal

If you have any further questions or concerns regarding this reference form, please call the office at (701) 797-2174 or email mail@cooperstownbiblecamp.com Thank you for your time!

(701) 797-2174 | mail@cooperstownbiblecamp.com www.cooperstownbiblecamp.com

Applications are not processed until all references have been returned.

Please return promptly:

Cooperstown Bible Camp 11776 3rd St. SE, Cooperstown, ND 58425 or email mail@cooperstownbiblecamp.com

