

SUMMER STAFF APPLICATION

Cooperstown Bible Camp

11776 3rd St. SE, Cooperstown, ND 58425 │701-581-6921

mail@cbcnd.com - [www.cbcnd.com](http://www.cbcnd.com)

Name: Click or tap here to enter text. Date of Birth: Click or tap to enter a date. [ ] Male [ ] Female

Current Address: Click or tap here to enter text.

Permanent Address: Click or tap here to enter text.

Cell Phone: Click or tap here to enter text. Permanent Phone: Click or tap here to enter text.

Email Address: Click or tap here to enter text.

Social Security #: Click or tap here to enter text. Driver’s License/ ID Card: Click or tap here to enter text.

What name(s) do you use on your [ ] Facebook [ ] Other Social Media Network Site Pages: Click or tap here to enter text.

School name: Click or tap here to enter text. Grade: Click or tap here to enter text. Major: Click or tap here to enter text.

Occupation: Click or tap here to enter text. Employer’s Name: Click or tap here to enter text. [ ] Full-Time [ ] Part-Time

Have you been on staff at Cooperstown Bible Camp in the past? [ ] Yes [ ] No If yes, what year(s): Click or tap here to enter text.

 What areas did you work in? Click or tap here to enter text.

Have you ever been convicted of sexual abuse, physical abuse, or other crimes involving minors? [ ] Yes [ ] No

 If yes, please explain: Click or tap here to enter text.

Do you have a reliable form of transportation? [ ] Yes [ ] No If no, do you have a way to get to and from camp? Click or tap here to enter text.

**TELL US WHAT YOU WOULD LIKE TO DO AS YOUR MAIN FOCUS AT CAMP:** Please mark the positions for which you are applying in the order of preference (Use 1, 2, 3, etc.)

Counseling Staff Positions

Choose an item. Cabin Counselor

Program Staff Positions

Choose an item. Adventure/Recreation Program

Choose an item. Advocacy Counselor

Support Staff Positions

Choose an item. Grounds/Maintenance

Choose an item. Housekeeping

Choose an item. Kitchen Staff

**TELL US WHAT YOU WOULD BE WILLING TO DO AS A SECONDARY FOCUS:** Please mark the positions in order of preference (Use 1,2,3,etc.)

Counseling Staff Support Staff Positions

Choose an item. Cabin Buddy Choose an item. Store Associate

 Choose an item. Media & Video Tech

 Choose an item. Worship Team I Am Willing to Serve

[ ] Any position [ ] Only in position listed

**TELL US ABOUT YOUR CHURCH INVOLVEMENT:**

Home Church: Click or tap here to enter text. Phone: Click or tap here to enter text. Position held in church, if any: Click or tap here to enter text.

Present church attending (if not home church): Click or tap here to enter text. Phone: Click or tap here to enter text.

Indicate any teaching, leadership, or responsibilities you hold in the church you attend: Click or tap here to enter text.

Indicate past Christian service experience outside your church (camps, mission trips, events): Click or tap here to enter text.

**TELL US ABOUT YOUR EMPLOYMENT OTHER THAN CAMPS:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Position | Employer | Supervisor | Phone Number | Dates Employed |
| 1.Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| 2.Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |

**TELL US ABOUT YOUR SKILLS:** Check all that apply S= Skilled at / T= Able to Teach – Highly Skilled

**Adventure S T** Gardening [ ]  [ ]  Power Point [ ]  [ ]

Archery [ ]  [ ]  Landscaping [ ]  [ ]  Retail Sales [ ]  [ ]

Belaying [ ]  [ ]  Large Equipment [ ]  [ ]  Video [ ]  [ ]

Camping Skills [ ]  [ ]  Lawn Care [ ]  [ ]  Video Editing [ ]  [ ]

Challenge Courses [ ]  [ ]  Mechanical [ ]  [ ]  Final Cut Pro [ ]  [ ]

Climbing Outdoor [ ]  [ ]  Plumbing [ ]  [ ]

Low Ropes Initiatives [ ]  [ ]  Small Gas Engines [ ]  [ ]  **Red Cross Certifications\***

Outdoor Cooking [ ]  [ ]  Tractor Operation [ ]  [ ]  Expiration Date: Click or tap to enter a date.

Paintball [ ]  [ ]  CPR Click or tap here to enter text.

Rappelling [ ]  [ ]  **Music** Defib (AED) Click or tap here to enter text.

Riflery [ ]  [ ]  Guitar [ ]  [ ]  EMT Click or tap here to enter text.

Trap Shooting [ ]  [ ]  Bass Guitar [ ]  [ ]  First Aid Click or tap here to enter text.

 Drums [ ]  [ ]  First Response Click or tap here to enter text.

**Crafts** Piano [ ]  [ ]  Nurses Aid Click or tap here to enter text.

Bead Jewelry [ ]  [ ]  Other Instruments [ ]  [ ]

Bracelets [ ]  [ ]  Instrument Click or tap here to enter text.

Drawing [ ]  [ ]  Singing Solo [ ]  [ ]  **Other Certifications\*:**

Leather Working [ ]  [ ]  Singing Backup [ ]  [ ]  Click or tap here to enter text.

Misc. Crafts [ ]  [ ]  Song Leading [ ]  [ ]  Click or tap here to enter text.

Model Rocketry [ ]  [ ]  Sound Tech [ ]  [ ]  Click or tap here to enter text.

Painting [ ]  [ ]  **\*Attach copy of certification(s) with application**

Tie-dye [ ]  [ ]  **Office**

Word [ ]  [ ]  **Other Skills:**

**Dramatics** Excel [ ]  [ ]  Click or tap here to enter text.

Clowning/Juggling [ ]  [ ]  Photoshop [ ]  [ ]  Click or tap here to enter text.

Improv [ ]  [ ]  FileMaker [ ]  [ ]  Click or tap here to enter text.

Drama/Skits [ ]  [ ]  Phone/Receptionist [ ]  [ ]

Story Telling [ ]  [ ]  Cash Register [ ]  [ ]

Writing Scripts [ ]  [ ]  Graphic Arts [ ]  [ ]

 Database Mgmt./

 Filing [ ]  [ ]

**Food Service**

Baking [ ]  [ ]  **Waterfront**

Cooking [ ]  [ ]  Canoeing [ ]  [ ]

Dining Room [ ]  [ ]  Fishing [ ]  [ ]

Dish Washing [ ]  [ ]  Swimming [ ]  [ ]

Food Prep [ ]  [ ]

**Maintenance Miscellaneous**

Carpentry [ ]  [ ]  Bible Instruction [ ]  [ ]

Cleaning/Upkeep [ ]  [ ]  iMovie [ ]  [ ]

Electrical [ ]  [ ]  Photography [ ]  [ ]

 Photo Editing [ ]  [ ]

**TELL US ABOUT YOUR EDUCATION:**

High School: Click or tap here to enter text. Number of Years: Click or tap here to enter text. Graduated [ ] Yes [ ] No

College: Click or tap here to enter text. Number of Years: Click or tap here to enter text. Graduated [ ] Yes [ ] No

College: Click or tap here to enter text. Number of Years: Click or tap here to enter text. Graduated [ ] Yes [ ] No

Other: Click or tap here to enter text. Number of Years: Click or tap here to enter text. Graduated [ ] Yes [ ] No

List any awards, honors, and/or activities related to school: Click or tap here to enter text.

If you are currently attending school or college, please answer the following questions:

 1. What day does your school end in the spring? Click or tap to enter a date.

 2. What day does your school begin in the fall? Click or tap to enter a date.

 3. What is your major (college or graduate student only)? Click or tap here to enter text.

List any other experiences that demonstrate your qualifications for the position(s) you are applying for: Click or tap here to enter text.

**TELL US ABOUT YOURSELF:** Please feel free to answer these questions on a separate form and submit it with this application!

1. When and how did you become a Christian? Click or tap here to enter text.

2. In what ways have you grown in your Christian walk within the past six months? Click or tap here to enter text.

3. What would you do to maintain your spiritual growth while at Cooperstown Bible Camp? Click or tap here to enter text.

4. How would you explain the plan of salvation to a camper? Click or tap here to enter text.

5. What separates Christianity from other religions? Is there such a thing as absolute truth? What makes the Bible different from other

 books? Click or tap here to enter text.

6. Tell us about any experience that you may have working with children, youth, and families: Click or tap here to enter text.

7. What special qualities or qualifications would you contribute as a Cooperstown Bible Camp staff member? Click or tap here to enter text.

8. As an employee, what personal goals do you hope to reach through your employment with Cooperstown Bible Camp? Click or tap here to enter text.

9. How would you respond if you were temporarily assigned or reassigned to work in a different area? Click or tap here to enter text.

10. Describe your work ethic and what motivates you best on the job?
11. What is your opinion concerning the following issues (Use a separate sheet if necessary):

 [ ] a. The authority of Scripture

 [ ] b. Use of tobacco, drugs, alcoholic beverages

 [ ] c. Premarital sex

 [ ] d. Homosexuality

**OBJECTIVE EVALUATION:** With “1” as the lowest or poorest end of the scale and “10” as the highest or best, please check the appropriate number in the following categories.

 **Poor Average Good Superior**

 **1 2 3 4 5 6 7 8 9 10**

Teachability [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Promptness [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Ability to follow instructions [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Outgoing [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Emotional balance [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Ability to work with children [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Ability to work with youth [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Fulfilling obligations [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Sense of humor [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Temper control [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Ability to follow-through [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Enthusiasm [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Trustworthiness [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Ability to get along with others [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Tactfulness [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Leadership Ability [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Friendliness [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

Willingness to serve others [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]  [ ]

**TELL US ABOUT YOUR REFERENCES:** Please give a reference form to an adult (not a relative or peer) who knows you well in each of the categories below. Include the positions you are considering on each form. Provide a stamped envelope addressed to Cooperstown Bible Camp with each reference form given out.

**Christian Worker** Name:Click or tap here to enter text.Phone:Click or tap here to enter text.Email:Click or tap here to enter text.

**Employer/Teacher** Name: Click or tap here to enter text. Phone: Click or tap here to enter text. Email: Click or tap here to enter text.

**Reference of Choice** Name: Click or tap here to enter text. Phone: Click or tap here to enter text. Email: Click or tap here to enter text.

**APPLICATIONS ARE NOT PROCESSED UNTIL REFERENCE FORMS ARE RECEIVED. ALL REFERENCE FORMS MUST BE IN BEFORE AN APPLICANT IS HIRED.**

**EVANGELICAL FREE CHURCH OF AMERICA STATEMENT OF FAITH**

**1. God:** We believe in one God, creator of all things, holy, infinitely perfect, and God. He also indwells, illuminates, guides, equips and empowers believers for

eternally existing in a loving unity of three equally divine Persons: The Father, The Christ-like living and service.

Son and The Holly Spirit. Having limitless knowledge and sovereign power, God has **7. The Church:** We believe that the true church comprises all who have been

graciously purposed from eternity to redeem a people for Himself and to make all justified by God’s grace through faith alone in Christ alone. They are united by the

things new for his own glory. Holy Spirit in the body of Christ, of which He is the Head. The true church is manifest

**2. The Bible:** We believe that God has spoken in the Scriptures, both Old and New in local churches, whose membership should be composed only of believers. The Lord

Testaments, through the words of human authors. As the verbally inspired Word of Jesus mandated two ordinances, baptism and the Lord’s Supper, which visibly and

God, the Bible is without error in the original writings, the complete revelation of tangibly express the gospel. Though they are not the means of salvation, when

His will for salvation, and the ultimate authority by which every realm of human celebrated by the church in genuine faith, these ordinances confirm and nourish the

knowledge and endeavor should be judged. Therefore, it is to be believed in all that believer.

it teaches, obeyed in all that it requires, and trusted in all that it promises. **8. Christian Living:** We believe that God’s justifying grace must not be separated

**3. The Human Condition:** We believe that God created Adam and Eve in His from His sanctifying power and purpose. God commands us to love Him supremely

image, but they sinned when tempted by Satan. In union with Adam, human beings and others sacrificially, and to live out our faith with care for one another,

are sinners by nature and by choice, alienated from God, and under His wrath. Only compassion toward the poor and justice for the oppressed. With God’s Word, the

through God’s saving work in Jesus Christ can we be rescued, reconciled, and Spirit’s power, and fervent prayer in Christ’s name, we are to combat the spiritual

renewed. forces of evil. In obedience to Christ’s commission, we are to make disciples among

**4. Jesus Christ:** We believe that Jesus Christ is God incarnate, fully God, and fully all people, always bearing witness to the gospel in word and deed.

Man, one Person in two natures. Jesus -Israel’s promised Messiah- was conceived **9. Christ’s Return:** We believe in the personal, bodily and premillennial return of

through the Holy Spirit and born of the virgin Mary. He lived a sinless life, was our Lord Jesus Christ. The coming of Christ, at a time known only to God, demands

crucified under Pontius Pilate, arose bodily from the dead, ascended into heaven constant expectancy and, as our blessed hope, motivates the believer to godly living,

and sits at the right hand of god the Father as our High Priest and Advocate. sacrificial service and energetic mission.

**5. The Work of Christ:** We believe that Jesus Christ, as our representative and **10. Response and Eternal Destiny:** We believe that God commands everyone

substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our everywhere to believe the gospel by turning to Him in repentance and receiving the

sins. His atoning death and victorious resurrection constitute the only ground for Lord Jesus Christ. We believe that God will raise the dead bodily and judge the world,

Salvation. assigning the unbeliever to condemnation and eternal conscious punishment and the

**6. The Holy Spirit:** We believe that the Holy Spirit, in all that He does, glorifies the believer to eternal blessedness and joy with the Lord in the new heaven and the new

Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in earth, to the praise of His glorious grace. Amen.

Him they are baptized into union with Christ and adopted as heirs in the family of

**APPLICANT’S AGREEMENT & EMPLOYMENT COMMITMENT WITH COOPERSTOWN BIBLE CAMP:**

Yes No

[ ]  [ ]  In the event of employment, I would consider it a privilege to undertake any responsibility assigned to me by Cooperstown Bible

 Camp.

[ ]  [ ]  I have read and agree with the EFCA Statement of Faith. If not, please explain: Click or tap here to enter text.

[ ]  [ ]  In the event of employment, I agree to abide by all present and subsequently issued rules and policies of Cooperstown Bible Camp.

[ ]  [ ]  In the event of employment, I authorize Cooperstown Bible Camp to use any photos, video or sound recordings taken of me during

 the summer in future camp promotional material.

[ ]  [ ]  I authorized my former employers and other individuals to give information concerning me, whether it is of official record or not.

[ ]  [ ]  I release them and their organization from any liability whatsoever.

[ ]  [ ]  I certify that all statements given on this application are accurate and realize that falsification or misrepresentation of this, or any

 other personal record may result in my immediate discharge, regardless of the time of discovery.

[ ]  [ ]  I understand and agree that if hired, I will live in a close Christian community with other staff members. I understand that this may

 require giving up personal privileges, rights, and privacy which may be considered common place in the everyday world. I agree,

 while employed, to forfeit my personal privileges and agenda. I understand that I will not be asked to forfeit any legal or

 constitutional rights.

[ ]  [ ]  I hereby authorize Cooperstown Bible Camp to obtain information pertaining to any charges and/or convictions I may have had for

 federal and state criminal law violations, by name and/or fingerprints. This information will include but not be limited to allegations

 and convictions for crimes committed upon minors and will be gathered from any law enforcement agency of this state or any state

 or federal government, to the extent permitted by state and federal law.

[ ]  [ ]  I understand that, if employed, I will be an at-will employee.

[ ]  [ ]  In the event of employment, I will commit myself to fulfill my employment dates.

**Availability for the entire camp season is expected for all summer staff.**

**Some exceptions can be made to accommodate school schedules and some pre-existing appointments.**

(There are opportunities to come earlier and stay longer although it may not be possible to grant all requests.)

Earliest Arrival Date: Click or tap to enter a date. Latest Departure Date: Click or tap to enter a date.

Unavoidable Dates I Would Like Off: Click or tap to enter a date.

 (For hiring purposes only)

**Applicant Signature:** Click or tap here to enter text. **Date:** Click or tap to enter a date.

Applicant’s Shirt Size (For Staff Shirt): [ ] S [ ] M [ ] L [ ] XL [ ] XXL [ ] XXXL

**For best availability of positions, please apply as soon as possible.**

We will contact you as soon as your entire application (including references) has been received and processed.

Please be sure to include any additional pages and a current photograph with this application. (Photo optional)

**Please email completed application to** **mail@cbcnd.com** **with Staff Application in the subject line.**

**Or Mail Completed application to: Cooperstown Bible Camp, 11776 3rd St. SE, Cooperstown, ND 58425**

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